

PEOPLE WITH HEARING IMPAIRED NETWORK



**Smt.V.JANAKI President of PHIN Received Role Model National Award-2013 from
H.E. Sri Pranab Mukherjee- The president of INDIA**



Annual Report 2013-2014

Training to the hearing impaired on skills development and capacity building to the volunteers on Seminar/ Awareness/ workshops on Rights and entitlements on the rights of PWD act and UNCRPD.



The process of creating awareness on Human rights, people with Hearing network team started in systematically. The identified Hearing Impaired persons were oriented on the present situations of HI and concept of PHIN and the need take up work in rights mode. They were oriented on the rights perspective in reaching out the vision of the PHIN, the volunteers spent time along with the state thematic management planned for this intervention. The primary task of identifying the Hearing Impaired living in the different locations of the villages of their working mandals was daunting task.

The initial phase of the district volunteers and the thematic management members struggled a organizing the identified Hearing Impaired. The initial interaction with the Hearing Impaired members thrown up their basic lack of knowledge and attitude to access their needs and utilizing existing govt. measures. PHIN prepared itself first and then the members were given the orientation about the various Act s and laws and govt. schemes, and the ways to access them.

After going through a phase of interaction with block level Hearing Impaired members from different villages were oriented on Human rights and laws and Importance of having their own institution to raise their voice and access their right were discussed. This discussion further led to holding block level meeting of HI. The state thematic management officers along with the voluntary team members attended these seminars. The presence of the state members attending these meetings gave an understanding and the status of the block level of Hearing Impaired organizing and conducting these meetings was major challenge faced by the team members in the initial phase.

The orientation and strengthening of members at block level has improved the follow up system of the memorandums given to the government officials by the Hearing Impaired members.

Block level seminars were organized to sensitize the members of HI and the following agenda points were discussed in these seminars.

- a) Gathering the HI membership*
- b) Extending the working Area*
- c) Collecting the local resources*
- d) Developing rapport with the govt. officials.*
- e) Providing awareness on govt. schemes*
- f) Accessing the HI to avail the employment opportunities.*
- g) Increasing the women HI participation*
- h) Developing network relations with likeminded organizations*

Training and orientation on UNCRPD and Right to Education and Pwd's Act



The Right to information Act initially came to force in Rajasthan and Delhi under the pressure of some people organizations and social workers. It was later enforced as law in the entire country (except Jammu & Kashmir) on October 13, 2005. This law capable of bringing transparency and accountability in working of the government has proved to be the most effective tool for the general public since Independence.

For many years, activists of PHIN with the support of NPDO and other organizations were active in seeking information on corruption by demanding income and expenditure of panchayats, disseminating the information to general public, lodging complaints, and demonstrations before the senior administrative

officers and thereby getting solutions for the problems and complaints. Right to information Act came as a definite weapon in the hands of these activists which facilitates reaching the roots of the problems of general public and finding their solution easily.

After the enforcement of law the biggest problem was to contact the information officers appointed in different departments because the bureaucracy was still not serious about this law and it was not easy to get the RTI application accepted in any department. This campaign was launched successfully by PHIN in 10 districts of Telangana state with the help of other associated organizations. After the initial campaign, RTI camps were organized in many stages at the headquarters of other tehsils and block headquarters and are now organized regularly.

RTI camps are organized from the time of start of the campaign in various tehsils and blocks and through them more than 500 Hearing Impaired peoples have become aware of this law and more than 1000 applications have being filed in different departments.

Vocational training on hearing impaired



PHIN provide a center for self employment of deaf women, who do excellent embroidery work on sarees, ceramic painting and other artistic work, so that they can be financially independent.

A major focus of our work with the Deaf is integrating them into the workforce of mainstream society. One vocational training centers in, Hyderabad, provide vocational training to the Hearing Impaired and help them to become proficient in areas like computer literacy and secretarial skills, thus greatly improving their chances of getting good jobs.

Press meeting on hearing impaired issues



Helen keller `s Birthday celebration



133rd Helen Keller`s Birthday Celebration: *this is an occasion for Helen Keller Birthday Celebration to come together to celebrate and remember the great ideals who fought for Hearing Impaired persons freedom. PHIN organized meeting with 150 members on 27th June in the programme organized so many issues of Hearing Impaired were discussed . This is one of the occasions for PHIN to sensitize Hearing Impaired Issues and solutions.*

Orientation on Legal acts and services

Phin organized legal camp and oriented hearing impaired acts and entitlements there is very discriminations in education, health, employment departments are not accessible to hearing impaired. So phin took The cases identified and filed in Human Rights Commission as a result the commission directed the government officials to solve them immediately.



The School for hearing impaired Deaf Children inauguration

Regarding our school establishment

Though our organization established in the year 2007, since then we are doing all welfare activities to the deaf . after observing the present scenario in the deaf schools run by government and private with poor quality of education , we have decided to start our own school to impact good academic and technical education in a better manner.

Parents orientation on children's rights

Sign Language are natural language that use different means of expression for communication in everyday life. more particularly, it is the only means of communication for the Hearing Impaired. Thus, it offers enhancement of communication capabilities among normal beings and provides replacement for speech among Deaf and Mute people. Because of these, automatic sign language recognition has attracted vision research work s are going on sign language in order to make the communication between a Deaf person and a normal person easy. In a sign language, the signs are generated by combinations of hand motions and finger gestures, frequently augmented with mouth movements according to the spoken language. Hand motions are distributed from one sign to another by the spatial motion pattern the body parts that the signer touches at the beginning, during or at the end of a sign. In addition to the hand movement, the finger configuration during the slower parts of the hand movements also provides signification meaning to a gesture.

General body meeting

The organization board members are organized general body meeting and making action plan for annual activities for monthly wise and take important resolutions and divided to take the responsibility for those activities. The general body meeting held in every year June -July month between. board members are planning to field work and social service programs for hearing impaired .

Celebration of Independence Day

Independence Day saw the children participating in sports and cultural activities and The students are rendered the National Anthem in sign language much to the delight of the audience.

Sports and cultural activities for hearing impaired



World deaf day celebration



Free distribution Hearing Aids

PHIN distributed free of cost to Hearing Impaired children at the Hyderabad and Nalgonda. The initiative was part of PHIN effort to reach out to Hearing Impaired children as a philanthropic measure. It has distributed free Hearing aids about 100 with the support of NIMH and disables welfare dep. During distribution aids on our guest said 'said Hearing and speech are essential tools of learning, playing and developing social skills. Children learn to communicate by imitating the sounds they hear. Hearing impaired children develop speech and language late, which impedes their academic progress, pointed out that Hearing loss in varying degrees affects two children out of 100 under the age of 18.





Hearing impaired rehabilitation and medical support

Workshop on HIV and Disability

The intervention empowers Hearing Impaired person women by increasing knowledge and awareness about sexually transmitted infections (STIs) and HIV/AIDS; improves the women's negotiation skills to counter their vulnerability to STIs and HIV/AIDS; and enables the women to become peer educators. PHIN worked directly with SHG women for two years. PHIN is collaborating with APSACS prevention partner NGOs to roll out follow-up counseling in Telangana and Maharastra Pune. Each disability has different needs since there are major physical and mental variations in different disabilities. Though their needs are different, people with disability when considered as a cohesive group faces the same discrimination whether in the fields of employment, education, healthcare or participation in society. Despite the fact that the physical or mental impairment of People living with HIV/Aids is not apparent, they are not regarded as able-bodied individuals. The stigma associated with their condition is so immense that, they are most often denied access to treatment and discriminated in the workplace, at times resulting in termination of employment and prevented from participating in mainstream society.



Although the interests of people with disability are protected under the PDA to a limited extent, people living with HIV/AIDS are not provided any statutory legal protection against discrimination. The common law and the Indian constitution. If discrimination is to be accountable either through creation of anti-discrimination legislation or amendments to the PDA so as to expand its scope to include HIV/AIDS and the private sector.

Orientation on children with hearing impaired rights and entitlements



Yadagirigutta, Karimnagar and Shadnagar starts educational support for Hearing Impaired school children the children receive quality pre-primary as well as primary school education here free of cost with the support of local donors and business man. The children are taught elementary educational skills such as

sight reading, mathematics and writing. In extracurricular activities such as arts & crafts, and receive training on topic such as manners & performing arts and many other subjects.

We Orientating on Uncprd, Cwd`s act, Rte and Pwd`s act 1995 and also training on Sign language classes at yadagirigutta.

The aim of the programmer is to prepare the children to be able to get admission in good schools by the age of 6. Since the apartments are not able to afford the fees, we find sponsors for all the children that pass out of our school so their schooling is secured until finish high school.

SHG Formation and trainings:



It is tremendous efforts by the PHIN we bough awareness to Hearing Impaired and disabled people about the concept of self-help groups and encourage them to form a self-help group in their community. Once discussions have taken place, and all concerned have decided to form a self-help group, the group, the group

should approach the community executives are further action. Elected executives are the key people of the community; therefore they should be contacted from the beginning.

After formation of the group, all group members should participate in identifying of the target group. There different types of disabilities, that can be categorized into 5 main types, namely,

- 1) Blind people*
- 2) Deaf people*
- 3) People with learning disabilities (here the parents must be involved)*
- 4) Physically disabled people and*
- 5) people with multiple disabilities.*

Normally there should be many interactions, discussion (both positive and negative), and a conclusion made during the meeting. Formal meetings are usually held once a month to formalize decisions by passing the minutes of the meetings. Sometimes, self-help groups can meet in informal ways too. To account at all times, and therefore all members should be called for all meetings.

Meeting procedure

Self-help group activities

After formation of the group, all group members should participate in the following tasks/ activities.

- Awareness raising*
- Needs assessment*
- Confidence building*
- Training*
- Motivation*
- Developing group Rules, policies and principles*
- Establishment of shavings and credit scheme*

World disable day celebration



On receipt of Best National Role Model Award to Smt.V.Janaki President PHIN by the Hon`ble President of india on 03-12-2013. The whole disability community overall with joy and the hearing impaired in particular.

Our organization took a rally in the locality with VIP`s students for hearing impaired and organized a felicitation function and honored our president.

On the occasion of the international Disable Day which falls on December 3rd PHIN took up this day as a major activity to be organized in block levels and district and state, A state level gathering of members of Hearing Impaired along with other mass movements and prominent leaders addressed the gathering had a major impact on the meeting were held at village, mandal level by the volunteers in bringing awareness about the importance of the December 3rd IEC materials were prepared and circulated widely among the members in different villages. Members of PHIN used to gather in large numbers for these meetings. Local resource persons were mobilized for conducting such meetings. It used be a festive day facilitated for their contribution and recognition in the society at their level.

ally on RPWD bill

వికలాంగుల చట్టాన్ని పార్లమెంట్‌లో ఆమోదించచేయాలి

ఫిన్ స్వచ్ఛంద సంస్థ ఆధ్వర్యంలో లాయి బ్రెయిలీ విగ్రహం వద్ద కొవ్వొత్తుల ప్రదర్శన

చాదర్‌హాట్, జనవరి 8 (టీ మీడియా): కేంద్ర క్యాబినెట్ ఆమోదించిన వికలాంగుల చట్టాన్ని పార్లమెంట్‌లో ఆమోదించ చేయాల్సిన కేంద్ర ప్రభుత్వం పై ఉందని మామిడిపుడి వెంకటరం గయ్య పౌండేషన్, జాతీ కోఆర్డినేటర్ బి.వెంకట రెడ్డి తెలిపారు. బధిరుల(వినిపిడి) లోపం హక్కులను కాపాడాలని డిమాండ్ చేస్తూ ఫిన్ స్వచ్ఛంద సంస్థ ఆధ్వర్యంలో బుధవారం రాత్రి మలకపేట నల్గొండ చౌరస్తాలోని లాయి బ్రెయిలీ విగ్రహం వద్ద కొవ్వొత్తుల ప్రదర్శన నిర్వహించారు. ఈ కార్యక్రమానికి బి.వెంకట రెడ్డి, లోక్‌సత్తా పార్టీ గ్రేటర్ హైదరాబాద్ అధ్యక్షుడు దోసపాటి రాములు ముఖ్యఅతిథులుగా హాజరయ్యారు. ఈ సందర్భంగా వారు మాట్లాడుతూ స్వాతంత్ర్యం వచ్చినప్పటి నుంచి వికలాంగులకు సంబంధించిన రిజర్వేషన్లు, బడ్జెట్, విద్య, వైద్య, ఉపాధి రంగాల్లో ఎలాంటి పురోగతి లేదని విమర్శించారు. 1995లో వికలాంగుల చట్టం, అంతర్జాతీయ వికలాంగుల హక్కుల ఒప్పందంలోని అంశాలన్నింటినీ కలిపి



లాయి బ్రెయిలీ విగ్రహం వద్ద కొవ్వొత్తుల ప్రదర్శన నిర్వహిస్తున్న దృశ్యం

నూతన వికలాంగుల చట్టం రూపొందించడం జరిగిందన్నారు. నూతన వికలాంగుల చట్టాన్ని క్యాబినెట్ ఆమోదించినప్పటికీ పార్లమెంట్‌లో ఇంకా ఆమోదం పొందలేదన్నారు. కేంద్ర ప్రభుత్వం వికలాంగుల అభివృద్ధి కోసం బిల్లును పార్లమెంట్‌లో ఆమోదించ చేసేందుకు

కృషి చేయాలని వారు డిమాండ్ చేశారు. ఈ కార్యక్రమంలో ఎన్‌పిడిఓ అధ్యక్షుడు ఎన్.శ్రీనివాస్, లోక్‌సత్తా నాయకుడు వేణుగోపాల్‌రావు, ఉమాకాంత్, విజ్ఞానోహన్, ఫిన్ సంస్థ అధ్యక్షురాలు వి.జానకి, సలహాదారుల సభ్యులు వసుధ, విజయలక్ష్మి తదితరులు పాల్గొన్నారు.



PHIN Matrimonial Services, Marriage and Family Counseling:



Being a Deaf married couple brings with it its own set of challenges. The family of PHIN members provides marriage and family counseling to young Hearing Impaired couples. These couples often have Hearing Children. PHIN a organizes “Swayamvar” programmers whereby prospective young Deaf adults can find their life partners in the presence of their partners.

Candle vigil rally on amendment RPWD Bill in parliament



International Women`S Day Celebration :

On 15th , March, 2014 People with Hearing Impaired Network (PHIN) celebrated international Women Day with the 150 Hearing Impaired Women were participated and in this occasion smt.V.Usharani I.A.S Rajiv Vidya Mission (SSA) State project Director was kind enough to be the chief guest of the function. In her speech she emphasized about the education , health, employment self relevance etc.. and advised the hearing impaired community not to be frustrated and be confident about their future on par with normal.

Further our organization honored 20 women with hearing impaired for their good services and also honored 25 merit hearing impaired students. The main aim of this programe to strengthen women empowerment and their dignity in the society.



As a result of the Activities a whole lot of change taken place in the Community and a large number of Hearing impaired benefited directly. More than three thousand HI linked with the entitlements like pension, scholarship, Bus pass, Employment in both private and the Government etc....The officials of all Departments especially education, and employment sensitized on UNCRPD and other PWDs related policies. The government is taking appropriate steps to implement the existing Acts and ensure the PWDs Rights in line with CRPD. The trained activists now playing a major role in raising the issues at all levels and building pressure on the Government officials for the effective implementation of UNCRPD. The cases filed in the Human Rights Commission also brought change among the Government officials. The special educators (IERT) recruited by the Rajiv Vidya mission to provide the special education.

Evaluation:

It is the ground reality that earlier to the project supported by DRF there was no such plot form for the HI to share their experiences and also raise the Voice against the Rights Violation issues. As a result of our Activities especially trainings, Campaigns, workshops, media meetings much sensitization taken place among the Community and also the Government officials at various levels. We have documented the representations, media articles, Participants lists, case studies, the cases filed in local courts and the Human Rights Commission also made the officials proactive in addressing the PWDs issues. More over in every activity we have involved the local organizations, DPOs, Government officials, people representatives to make the programme more inclusive. Basing on all these we can say the changes taken place in the Government and also at the Community level is purely because of our interventions and the community is thankful to DRF for supporting such initiatives.

We have experienced many things during the implementation of the project within our organization that lack of resource persons to train the HI on UNCRPD. Later on we have selected few active District leaders and also the project staff and well trained them on UNCRPD and the Rights and entitlements of the Persons with Disabilities, service providers. We have faced difficulty in mobilization part also as the lives of the HI restricted to the Four



corners and even the parents never allow them to go outside especially for the campaigns, Advocacy activities like Rallies, protests. Improving the organization professionalism also another Challenge as we were in need to convince the officials on the existing situation. To overcome this we have taken the support of some of the Volunteers who have good expertise in community initiatives, and technical skills and collected the information of various departments regarding the implementation of the schemes and police especially hearing impaired children. We have experienced lack of interpreters in the public places like Government offices, police stations, Courts also another difficulty found by our team as they were unable to understand the matter conveyed by us. To overcome this we used our information material as a tool, and involved the officials at various levels and sensitized on UNCRPD and at the same time built pressure on the officials to recruit the interpreters.

That the Government officials required much awareness on UNCRPD and also the related Acts and policies. Hearing impaired people lives are limited to the four corners and the parents never allow them outside especially the women, at this juncture involving them in Advocacy activities is a Challenge. There are less hearing impaired networks to raise the voice and bring them to a platform also another challenge. Training the hearing impaired also another Challenge as they come from various parts of the state and there is lot of difference in understanding levels.

We found that the Government is not recognizing the strength of the PWDs and have less concern in implementing UNCRPD and ensure the Rights. It is very serious issue that only six special schools available across the state for the hearing impaired for thousands of children and no proper information available with the government. We have given more than five hundred petitions to the officials at various levels for the implementation of UNCRPD and provide employment both in government and non government sectors and give priority in all developmental programmes in line with PWDs Act, UNCRPD. There is no information available to the PWDs on the government schemes and policies and we have demanded for taking up the Campaigns at various levels. We cannot rule out that change is happening and the Disability movement taking momentum but very slowly. It is a democratic country where the leaders changing their words according to the Situations and not stick on to the words and less awareness on the Laws related to the PWDs also a challenge.



Success Story

People with Hearing impaired expanded its activities to Pune and started its interventions in the year 2009. In the month of June 2013 we have organized an orientation programme to the Government officials and parents on UNCRPD where the media and the people representatives also present with the support of DRF. The programme organized on request of the local HI with an objective to improve awareness among the stake holders. More than 40 parents, HI, local officials were present in the programme, three corporate companies also involved in this programme. PHIN team well oriented them on the Rights of the Disabled and UNCRPD and the ineffective implementation of the Existing Acts, lack of employment opportunities, the responsibility of the State and the people representatives in these issues, the information material also distributed. The success case studies shared with them.



The programme really brought enormous changes among the participants one hand the HI realized the rights in line with UNCRPD and on the other hand the government officials also sensitized much. Immediately the employment officer organized a training programme to the Hearing impaired (22) and also provided placement and assured in every batch they will include the HI. The corporate companies KFC, ITC, immediately placed sixty hearing impaired which is the model in PUNE. The assurance given by the authorities the practice of recruiting the PWDs will continue further. With small initiative PHIN team could able to raise the voice and changed the lives of nearly eighty families directly and then onwards the government officials also very active in addressing the issues and become aware of UNCRPD. We realized that if we organize such meetings with key departments and corporate a whole of Change will take place and ensure the Rights of the Disabled.



